

CITY OF ROOSEVELT PARK
DEPUTY CLERK/TREASURER
Full Time Non-Union

1. Starting salary \$46,000 annually paid bi-weekly to start. After 6 month probationary period salary increase of \$2000 annually. Annual COLA increases each December subject to Council approval.
2. Health Insurance – Employee and dependents are eligible for coverage with the City covering the premium cost up to the State approved “hard cap.” Multiple plans BCN/BCBSM are available based on your needs. An in lieu of payment for those having existing health care coverage equal to 50% of the hard cap amount.
3. Life Insurance - \$50,000 coverage for employee.
4. Dental and Vision – Reimbursement of 80% of costs up to \$2,000/annually/family for dental and vision expenses combined.
5. Flex Spending/HSA Accounts – Healthcare and childcare accounts are available for employees.
6. Health Care Savings Plan (HCSP) – Mandatory 1% employee contribution into the HCSP (MERS).
7. Retirement – City contributes 4% of employee’s salary into a 457 plan (MERS).
8. Retirement – City contributes 6% of employee’s salary into a Defined Contribution plan (MERS) with a minimum employee contribution of 3%.
9. Longevity Pay

3 years	2% of base pay
5 years	4% of base pay
10 years	6% of base pay
15 years	8% of base pay
10. Holidays – 10, Personal Days 4
11. Vacation

Less than 1 year	5 days
1 - 5 years	10 days
5+ - 12 years	15 days
12+ - 20 years	20 days
20+ years	25 days
12. Sick Leave – 1 day/month accrued up to a maximum of 120 days. Paid out upon retirement at a rate of 50% up to maximum of 45 days.