

CITY OF ROOSEVELT PARK

POLICE OFFICER RECRUITMENT LATERAL POLICE OFFICER

Tentative Employment Start Date: December 1, 2026

The Roosevelt Park Police Department is seeking dedicated, professional, and community-oriented individuals to join our team as full-time Police Officers. We are accepting applications from experienced officers seeking a lateral career opportunity.

If you are looking for a department where officers are supported by leadership, appreciated by the community, provided modern equipment and training, and afforded an exceptional work-life balance through a 12-hour patrol schedule, Roosevelt Park may be the right fit for you.

WHY ROOSEVELT PARK?

The City of Roosevelt Park is a thriving community of approximately 4,100 residents located in Muskegon County, just minutes from the shores of Lake Michigan. While maintaining a small-town atmosphere, Roosevelt Park serves a diverse residential community and a vibrant commercial district consisting of more than 160 businesses.

Our officers enjoy strong support from residents, businesses, elected officials, and community stakeholders. We believe effective policing begins with relationships, professionalism, and visible engagement within the community we serve.

The Roosevelt Park Police Department offers officers the opportunity to make a meaningful impact while working in a positive, team-oriented environment that values innovation, accountability, officer wellness, and professional growth.

WHY JOIN OUR DEPARTMENT?

EXCEPTIONAL WORK-LIFE BALANCE

- 12-hour patrol shifts
- Every other weekend off
- More consecutive days off throughout the year
- Reduced commute days and increased family time
- Opportunity to accrue up to 160 hours of compensatory time

SUPPORTIVE LEADERSHIP

- Accessible command staff
- Open-door leadership philosophy
- Officer input valued in department operations

- Commitment to officer wellness and professional development
- Team-focused culture emphasizing respect and collaboration

COMMUNITY-FOCUSED POLICING

- Strong community support for law enforcement
- Opportunity for proactive policing and relationship building
- Positive engagement with residents, schools, businesses, and community organizations
- Balanced call volume allowing officers to focus on problem-solving and community partnerships

PROFESSIONAL DEVELOPMENT

Opportunities may include:

- Field Training Officer
- Firearms Instructor
- Use of Force Instructor
- Active Shooter Response Instructor
- Evidence Technician
- Community Policing Initiatives
- Specialized Investigations
- Leadership Development Opportunities

MODERN EQUIPMENT & STANDARDS

- Department-issued firearms
- Department-issued body armor
- Uniforms and duty equipment provided
- Modern patrol equipment and technology
- Patrol Vehicles – Chevrolet Tahoes
- Ongoing professional training
- Progressive policing philosophy

MINIMUM REQUIREMENTS

- Must be at least 21 years of age
- Must be a United States citizen
- Must possess a valid driver's license
- Must be MCOLES licensed or licensable at time of hire
- No felony convictions
- No disqualifying criminal history
- Must successfully complete all interviews, background investigation, medical examination, psychological evaluation, and drug screening
- Strong written and verbal communication skills
- Ability to maintain high ethical and professional standards

LATERAL OFFICER INCENTIVES

Experienced officers are encouraged to apply.

- Lateral wage placement available based on qualified law enforcement experience
- Up to Step 3 wage placement pursuant to collective bargaining agreement
- Prior full-time patrol experience recognized for wage determination
- Streamlined field training process when appropriate
- Immediate opportunities for leadership and specialty assignments

COMPENSATION & BENEFITS

Current collective bargaining agreement establishes an hourly wage range of:

\$19.65-36.06 per hour

Starting wages are negotiable based upon qualifications, certifications, and applicable law enforcement experience.

Additional benefits include:

- MERS Defined Contribution Retirement Plan
- Employer 2% MERS 457 Contribution
- Blue Cross Blue Shield Medical/Blue Care Network Health Insurance
- Dental and Vision 80% Reimbursement up to \$1500 annually
- \$50,000 Employer-Paid Life Insurance Policy
- Residency Bonus
- Paid Sick Leave
- Up to 240 Hours of Vacation
- 36 Hours of Personal Time Off Annually
- Eleven Paid Holidays
- Longevity Pay Program (Up to \$2,500 Annually)
- Recruitment Incentive Program
- Department-Provided Uniforms, Equipment, Firearm, and Body Armor
- Ongoing Training and Professional Development Opportunities

THE ROOSEVELT PARK ADVANTAGE

Serve in a department where your experience matters, your contributions are recognized, and your leadership team is committed to your success. Roosevelt Park officers enjoy the benefits of serving a supportive community while maintaining a healthy balance between work, family, and personal pursuits.

Whether you are beginning your law enforcement career or seeking a new professional home as an experienced officer, we invite you to explore what Roosevelt Park has to offer. For more information visit us at <https://rooseveltpark.org/>

APPLICATION PROCESS

Applicants should submit:

- Completed Employment Application which can be found at <https://rooseveltpark.org/staff/jobs/>
- Resume
- Cover Letter (Optional)
- MCOLES License or Academy Documentation (if applicable)

Applications may be submitted to:

City Clerk
City of Roosevelt Park
900 Oak Ridge Road
Roosevelt Park, Michigan 49441

Email:

clerk@rooseveltpark.org

Applications will be accepted until the position is filled. Initial review of applications is anticipated to begin in Late Summer - Fall 2026, with interviews to follow.

The City of Roosevelt Park is an Equal Opportunity Employer and encourages applications from all qualified candidates, including women, veterans, and minorities.

Professional. Progressive. Community-Focused.

ROOSEVELT PARK POLICE DEPARTMENT
Serving with Pride • Protecting with Purpose

